

Information on the processing of personal data:

The personal data provided by you will be processed in accordance with applicable legal regulations for the purpose of maintaining personnel and payroll records within a pre-contractual and contractual relationship with the employer: Optotune Slovakia s.r.o., with its registered office at Suchovská 3187/5, 917 01 Trnava, Company ID: 50886240 (hereinafter referred to as the "Controller"), and will form part of the employee's personal file.

The processing of personal data is carried out pursuant to Article 6(1)(b) of Regulation (EU) 2016/679 of the European Parliament and of the Council (GDPR) for the purpose of taking all necessary steps prior to entering into a contractual relationship, in which you, as a prospective employee (the "Data Subject"), act as one of the contracting parties.

In accordance with Article 5 of the GDPR, the data subject is aware that they are responsible for the accuracy of the personal data provided through this personal questionnaire to the controller's information system.

After the contract is signed, personal data will be processed by the controller for the entire duration of the contractual relationship and, after its termination, for the period necessary to fulfill mutual obligations and to assert mutual claims arising from the signed contract or created on its basis. The controller retains personal data for the period required by applicable legal regulations. Personal data not subject to statutory archiving obligations will be deleted or anonymized in accordance with the principle of data minimization under Article 5(1)(e) GDPR.

If a contractual relationship is not established and the data subject does not give consent to the processing of personal data, the personal data provided within this questionnaire will be fully removed from the controller's records and deleted.

Personal data relating to personnel and payroll administration may be provided to persons authorized by the controller, processors, legal representatives, auditors, and state or public authorities for supervision and inspection purposes.

The provided personal data will not be published or transferred to third countries.

Automated decision-making, including profiling, is not carried out.

As a data subject, you have the following rights:

- a) the right to obtain confirmation as to whether personal data concerning you are being processed and the right of access to such data;
- b) the right to rectification, erasure, or restriction of processing;
- c) the right to data portability, i.e. the right to receive your personal data in a structured, commonly used, and machine-readable format and to transmit those data to another controller without hindrance;
- d) the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work, or place of the alleged infringement. The supervisory authority in the Slovak Republic is the Office for Personal Data Protection of the Slovak Republic, Námestie 1. mája 18, 811 06 Bratislava.